

First Annual Recruitment Learning Conference September 29 - 30, 2009



Educator:

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Session Title:

How to Change from a Decentralized to a Cost-Effective, Producing Centralized Recruiting Group

Session Description:

Any process that is decentralized can be difficult to manage, enforce accountability, and obtain successful results. One that encompasses recruiting for various positions in various locations would be extremely challenging, but is a reality in many organizations. Although you may always have numerous locations you have to recruit for, structure is necessary to deliver the successful results you want, in the timeframe you expect.

In this presentation, you will learn...

- the business issues and challenges that are caused by a decentralized recruitment model
- the benefits and advantages of a centralized recruitment model
- how to change from a decentralized to a centralized recruitment group along with the organizational roadblocks encountered