

*“Active Strategies for Passive Candidates.”*

Assessment testing can severely reduce employee turn-over and prevent bad hires at your company. It provides you the information you need in determining which candidates are best fit for the position and your company. Qualigence Assessment Testing, powered through PsyMax solutions, provides an additional service to our clients.

### *Assessment Testing Provides:*

- The ability to choose talent based on more than just qualifications, creating a more perfect match for your company and position.
- Comprehensive reporting tools that are relevant and specific to your roles and organization, and of the same quality as an Industrial Organizational Psychologist, but for a fraction of the cost.
- An easy to use, cost efficient online test that obtains additional personality characteristics about the candidates.

### *The Benefits of Assessment Testing:*

- Allow you to make better hiring decisions
- Improve your organization’s interviewing process
- Identify your organization’s future leaders
- Provide employee development resources to your current employees
- Improve the coaching skills of your managers
- Guide employees through career exploration and transition
- Reduction of Employee turnover
- Provide performance feedback to employees
- Lower your recruiting costs
- Increase profitability by hiring “A” and “B” players

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